



## e-News Letter CMPDIL



March 2023

### Chairman CIL visit to CMPDIL.



Shri Pramod Agrawal, IAS, Chairman, Coal India Limited chaired a review meeting of CMPDI on 02.03.2023 at its Hqs, Ranchi. CMPDI made a brief presentation on PM Gati- Shakti Project, Exploration, 2D/3D Seismic drilling, Drone technologies, FMC projects, etc., Shri Pramod Agrawal stressed on Innovation and adoption of Latest technology and incorporation of Artificial intelligence (AI) in current technologies. Shri Agrawal also praised CMPDI and advised to inculcate/ develop the habit of scientific temperament to remain vibrant in the market. On this occasion, Shri Manoj Kumar, CMD, CMPDI; Shri R.N. Jha, Director (T/ RD&T); Shri S.K. Gomasta, Director (T/CRD); Shri Shankar Nagachari, Director (T/ES); Shri Ajay Kumar, Director (T/P&D); Shri A.K. Rana, Sr.Advisor (Mining); Shri M.K. Singh, ED (Co-ordination), CIL; GMs/ HoDs were present in this meeting.



Shri Manoj Kumar, CMD, CMPDI met **Ms. Aasha Malviya**, National Athletics Player & famous Mountaineer at CMPDI, Hqs, Ranchi on 25.03.2023 and felicitated Ms Malviya for her endeavour and dedication to spread awareness on women's Safety and Empowerment.

Ms Aasha Malviya to spread awareness on **"Women Safety and Women Empowerment"** is doing **All India Solo Cycling**, aims to cover **25,000kms across 28 states of India**. Ms Malviya who hails from Nataram Village, (Dist.) Rajghar, Madhya Pradesh started her All India Solo Cycling journey on 1st November 2022 from Bhopal, M.P and intends to end her journey on 15th August 2023 at New Delhi. Till date Malviya covered 11 states covering 10650 K.M. Jharkhand is her 12th state.



### Director (Technical/ CRD) visit to RI-V, Bilaspur.



Shri S. K. Gomasta Director (T/CRD), CMPDI visited Korba drill site of RI-V, Bilaspur to review the progress of drilling, Safety measures taken at Drill sites etc.,. Shri Gomasta motivated the drill crew to achieve the assigned drilling targets. OIC Korba, OIC Kusmunda and other were present.

### **Workshop on "Capacity Building Programme" at Shillong, Meghalaya.**



CMPDI under the aegis of Ministry of Coal, Govt. of India, organised a Workshop on "Capacity Building Programme" to boost the pace of Coal Exploration in North Eastern Region (NER), for the resource estimation, identifying the potential area for mine projection and systematic production of Coal to meet the energy requirements of NER for sustainable development of that area in Shillong, Meghalaya on 06.03.2023. In the Inaugural Session, CMPDI through a presentation apprise the state-wise Coal bearing areas, exploration status, efforts taken by CMPDI & MoC in the past to enhance the exploration in NER, achievements till date and the approximate fund available for Regional & Detailed Coal Exploration for NER. Shri Anandji Prasad, Advisor (Projects), MoC, Govt. of India; Shri E. Kharmalki, IAS, Secretary (Mines & Geology), Govt. of Meghalaya, addressed the gathering. Shri Arjun Hembram, GM (Exploration), CMPDI welcomed the guests & delegates. Shri Rajiva Kumar Singh, Chief Manager (Geology), CMPDI delivered a presentation on coal bearing area, exploration status & coal resources in NER and Model Tender Document.

The state-wise discussion held with respective State Governments, Directorate of Geology & Mines, on 'Coalfields & Coal resources of NER', 'Coal Exploration & challenges in NER' and 'Coal Resource Estimation'. An action plan was drawn to take up the exploration through departmental resources or through outsourcing. A road map was prepared state-wise for initiation of coal exploration and proper utilization of Central Sector Scheme (CSS) fund of MoC from 2023-24 and onwards. This Workshop may lead to enhance the pace of Coal Exploration in NER.

This workshop was attended by Mr. Tasser Talar, Director, Geology & Mines, Govt. of Arunachal Pradesh; Mr. David D. Sangma, Director (Mineral Resources), Govt. of Meghalaya; Mrs. Barnalee Nath, Dy. Director, DGM(Assam); Mr. Arjun Hembram, GM (Exploration), CMPDI; Mr Rajiva Kr.Singh, Chief Manager (Geology), CMPDI; Dr. R. P Singh, Sr. Manager (Geology), CMPDI; Mr Pankaj Sahu, Manager(Geology), CMPDI; Mr. M. Bhaskaran, GM (Exploration), MECL; other eminent geo-scientists from DGMs of 5 State Governments (Arunachal Pradesh, Assam, Meghalaya, Mizoram, Nagaland) of NER, Exploration Agencies, Coal Mine Owners from Meghalaya, etc.,



### **CMPDI inks an MoA with Footwear Design & Development Institute (FDDI).**



CMPDI's, RI-IV, Nagpur under CSR inks an MoA with Footwear Design & Development Institute (FDDI), Chhindwara for "Conducting 4 months Short Term Certificate Programme in Footwear Design & Production" to 100 underprivileged/unemployed/ underemployed youth from Maharashtra state through FDDI. The project is being funded by CMPDI, RI-IV, Nagpur for 100 beneficiaries in two batches and has approved Rs. 82.60 Lakhs for the said training program under its CSR for F.Y. 2022-24. The said MoA has been exchanged between Shri Manoj Kumar, Regional Director, RI-IV, Nagpur and Dr. Pradeep Kumar Mandal, Center In-charge, FDDI, Chhindwara. On this occasion CSR team from RI-IV and other officers from FDDI were present.

### **CMPDIL inks an MoA with CIPET:CSTS, Ranchi.**



An MoA was signed between Central Mine Planning & Design Institute (CMPDIL) and Central Institute of Petrochemicals Engineering and technology (CIPET): CSTS, Ranchi on 13.03.2023 for "Providing Skill Development Training in the field of Machine Operator to 80 underprivileged/unemployed/ underemployed youth from Jharkhand state through CIPET: CSTS" under CSR of CMPDIL(HQ), Ranchi at a cost of Rs.68 Lakhs. The MoA was exchanged between Shri R.K. Mahapatro, GM(HRD/CSR), CMPDIL and Shri Pravin B. Bachhav, Joint Director & Head, CIPET: CSTS, Ranchi. This project is in addition to the ongoing skill development project for 80 candidates at CIPET, Ranchi in FY 2022-24.

### **CMPDI inks an MoA with CIPET: IPT & CSTS, Raipur, Chattisgarh**



Regional Institute-V, Bilaspur inks an MOA with CIPET: IPT & CSTS Raipur (CG) on 14.03.2023 for "Providing residential Skill Development Training in the field of Plastic Engineering and Technology/ Machine Operator to 110 nos. of youth from Chattisgarh State through CIPET under CSR initiative of RI-V, Bilaspur at a cost of Rs. 93.50 Lakhs. The above project is a multiyear project( FY 2022-24) and the beneficiaries candidates would be chosen from the eligible residents under jurisdiction of RI-V, CMPDIL/ SECL command area. The MOA was signed by Shri I.D. Narayan, Regional Director, RI-V, Bilaspur and Dr.Alok Sahu, Director & Head CIPET: IPT: CSTS Raipur.



### **Co-ordination Meeting with Additional Commissioner, CMPFO, Ranchi.**



CMPDI organised a Co-ordination Meeting with Sri S.K.Sinha, Additional Commissioner, CMPFO, Ranchi at CMPDI, hqs, Ranchi on 21.03.2023. In this meeting issues related to pending cases of CMPF/ Pension, Individual grievances of employees, Submission and authentication of new nomination forms, timely collection of ledger of transferred employees, regular updation of passbook and efforts for making the data online etc., were discussed and deliberated. Additional Commissioner assured to look into all the matters for timely solution as per the norms. Officials of P&A Dept., Finance Dept., Representatives of Trade Unions and CMOAI were present on this occasion.

### **Inauguration of 100kWp Solar Power plant (phase –II) at RI-V, Bilaspur.**



Shri Manoj Kumar, CMD, CMPDI on 13th March, 2023 inaugurated the 2nd Phase of Solar Power Plant (100Kwp) installed at CMPDI, RI-V, Bilaspur Office building. RI-V, Bilaspur already had a roof top solar plant of 100Kwp (Phase-I). With the commissioning of additional 100kWp Solar Plant (Phase-II), total installed plant capacity has increased to 200kWp. Shri Kumar congratulated the team of RI-V, for this achievement. Shri I.D. Narayan, RD, RI-V, Bilaspur, GMs/ HODs and employees were present on this occasion. This would take CIL one step ahead towards achieving its net-zero pledge.





CMPDI won the ASSOCHAM Work Vision HR Excellence Award, 2022 (Central East Region) for 'Boosting Productivity, Appraisals, Training & Development. Shri S.K.Gomasta, D(T/CRD) congratulated the CMPDI team for receiving the Award.

### राजभाषा कार्यशाला



दिनांक 30.03.2023 को क्षेत्रीय निदेशक, क्षेत्रीय संस्थान - IV, श्री मनोज कुमार के सानिध्य में हिन्दी राजभाषा कार्यशाला का आयोजन नागपुर में किया गया। इस कार्यशाला के व्याख्यान हेतु अतिथि वक्ता के रूप में श्रीं राम बृक्ष गुप्ता, कनिष्ठ कार्य प्रबंधक, सतर्कता विभाग, यंत्र इंडिया लिमिटेड, नागपुर को आमंत्रित किया गया था, आपने सरकार की राजभाषा नीति, टिप्पण- मसौदा, हिन्दी पत्राचार अनुवाद आदि विषय पर व्याख्यान दिया, जो कि काफी रोचक एवं प्रभावशाली थे। तथा कार्यशाला मे सभी विभागाध्यक्षों, अधिकारियों कर्मचारियों एवं शिक्षणार्थियों ने बड़े ही उत्साह और उमंग से बढ़ चढ़ कर भाग लेकर इस कार्यक्रम को अत्यंत सफल बनाया ।

### Knowlwdge Sharing Sessions



CMPDI(HQ) conducted Knowledge Sharing Session on the topic " Understanding Contracts and Breach" in hybrid mode for the personal executives of CMPDI(HQ) and all Regional Institutes. In this session, Ms. Shilpi, Sr.Mgr. (Legal) explained the basic concepts of contract with special emphasis on legal nuances involved in the contract management at CMPDI. This cross disciplinary approach will benefit the executives in decision making process.



RI-II, Dhanbad organised Knowledge Sharing Session on the topic, " Yielding Arch Support for underground mines". In this session, Shri S.R Ghosh, Ex- Director (Tech.), CMPDIL, discussed about design principles and application of arch support in underground mines.



### **Workshop on Gender Sensitization & Prevention of Sexual Harassment at Workplace.**



CMPDI organized one-day workshop on "Gender Sensitization & PoSH Awareness" on 10.03.2023 at its hqs, Ranchi. The objective of the Workshop is to create awareness about gender issues among employees and working towards creating an enabling environment of gender justice where men and women work together with sense of personal security and dignity and also gain a better understanding of each other's needs and interests.

Prof. (Dr) Raman Ballabh, master trainer for PoSH, Senior Resource Person, Indian Institute of Corporate Affairs, through a presentation explained different provisions and articles of PoSH Act and their implications, what actions constitute Sexual Harassment, what comes under fake complaints, how to make the Proper use of law, prohibit misuse of law to avoid legal complications, how to establish a transparent reporting and response process, etc., so that, it can be our commitment to create a culture of respect and zero tolerance for harassment, which can make our workplace a safer and more inclusive place for all employees. It can pave way towards diversity and equality in our workplace.

### **"Workshop on Udaan- A Leadership Retreat"**



CMPDI organised two days leadership development workshop, "Udaan- A Leadership Retreat" for senior Management of CMPDI at its Hqs, Ranchi from 18th-19th March 2023. Shri Manoj Kumar, CMD, CMPDI; Shri S.K. Gomasta, Director (Tech./CRD); Shri Shankar Nagachari, Director (Tech./ES); Shri Ajay Kumar, Director (Tech./P&D); Shri Sumeet Kumar Sinha, C.V.O, CMPDI; Shri A.K. Rana, Sr. Advisor (Mining), CMPDI; Dr .Kamakshi Raman, ED, IICM; Regional Directors of Regional Institutes, GMs/HoDs were present and Participated in this workshop.





Shri Manoj Kumar, CMD, CMPDI in the inaugural session, said that every officer faces unique challenges during discharge of their duties and this workshop will provide an excellent opportunity to connect with colleagues, to collaborate, to know the insights and perceptions of each other to overcome the challenges and for improving the efficiency and productivity at personal and organizational level. Shri Kumar further advised the participants to remain focussed, should ask questions without any hesitation and share experiences to make the workshop productive.

Shri Sushil Bhasin, Retired Brigadier, Leadership coach/Corporate Trainer through different indoor and outdoor activities and fun exercises highlights the importance of team work, collaboration, bonding, importance of communication and active listening skills. Shri Bhasin also explained through different exercises and team building games that how higher management should be open to new ideas, learnings and the necessity of challenging the Status-quo, thinking out of the box, exploring the unknown etc.,

In the valedictory session, Shri Manoj Kumar, CMD, CMPDI lauded the commitment and enthusiasm of GMs/Senior Management to learn from workshop for achieving organizational goals. He further said creative solutions, leadership abilities gained in the workshop will benefit the organisation and also said to use strengths and expertise of each other GMs through collaboration to achieve the organizational targets.

Shri Shankar Nagachari, Director (Tech./ES), emphasizes on team building and lauded the efforts of GMs/HoDs for their efforts. Shri Ajay Kumar, Director (Tech./ P&D) said there must be collaborative efforts between GMs/HoDs to achieve the organizational goals. Shri S.K. Sinha, C.V.O. said don't let this learning to fade away and implement the learnings in daily jobs.



## **International Women's Day celebrations.**



Forum of Women in the Public Sector (WIPS), CMPDI chapter celebrated International Women's Day on March 2, 2023 with the theme, "DigitAll: Innovation and Technology for gender equality" at its Hqs, Ranchi. Shri Sumeet Kumar Sinha, C.V.O, CMPDI, Smt. Seema Jha, Smt. Neeraja Gomasta & Smt. Prity Nagachari, other members of Kasturi Mahila Sabha, employees were present on this occasion.

Smt. Rupali Gupta, President, Kasturi Mahila Sabha, inaugurated the event and in her address said, "Digital technology is opening new doors for women empowerment and Digital age represents an opportunity to eliminate all forms of inequalities".

The guest of honor, Ms Manisha Oraon, Co-founder, Open Field Farm, Jharkhand in her address said there is need to address the digital gap in women to unlock the full potential of technology in women's life.

### **Some Glimpses of Celebrations at Regional institutes are.**



**RI-II, Dhanbad.**



**RI-IV, Nagpur.**



**RI-V, Bilaspur.**



**RI-VII, Bhubaneswar.**



# Corporate Social Responsibility.

## Valedictory session:



Sri Manoj Kumar, RD, RI-IV, Nagpur along with his team visited CIPET: CSTS, Chandrapur, Maharashtra for the valedictory session of 120 candidates who had completed Residential six-month Skill development training program as Machine operator, sponsored by CMPDI at a cost of Rs. 84.00 lakhs under CSR. Sri Manoj Kumar congratulated the students and distributed training certificates and offer letters to students. Shri Kumar in his address emphasized the importance of skill-based training in today's competitive job market and urged the students to make the most of the opportunity provided to them. Students expressed their gratitude towards CMPDI and CIPET:CSTS for providing them market oriented training program and helping them to be self-reliant.

## CMPDIL distributed Aids and Assistive Devices to Divyangjan.

### RI-IV Nagpur.



**Shri Nitin Gadkari, Hon'ble Minister of Road Transport & Highways, GoI, Graced the occasion.**

CMPDI, RI-IV, Nagpur in collaboration with the Artificial Limbs Manufacturing Corporation of India (ALIMCO) distributed Aids and Assistive Devices to Divyangjans (PWDs) under CSR at a cost of Rs.40 Lakhs. Shri Nitin Gadkari, Honourable Minister of Road Transport & Highways, Govt.of India, graced the Occasion and lauded the efforts of CMPDI. Shri Nitin Gadkari also emphasized the importance of such CSR initiatives and said this will have positive impact on society and help PWDs to be self reliant. Total 298 beneficiaries received Aids and Assistive Devices like wheelchairs, crutches, hearing aids, walking sticks, artificial limbs, and other devices that would help in mobility and communication of the divyangjans (PWDs).



## RI-V, Bilaspur.



CMPDI, RI-V, Bilaspur in collaboration with Artificial Limbs Manufacturing Corporation of India (ALIMCO) distributed Motorised Tricycle to 194 divyangjans (PWDs). These Tricycles were procured/facilitated by RI-V, Bilaspur at a cost of 91.10 Lakhs under CSR of CMPDI. Shri I.D. Narayan, RD, RI-V, Bilaspur highlighted CMPDI commitment towards social welfare and its efforts to assist persons with disabilities and also emphasized on the importance of such CSR initiatives for the inclusion of PWDs in to mainstream and development of society.

## RI-VI, Singrauli.



CMPDI, RI-VI, Singrauli under CSR procured and distributed wheelchairs to 20 divyangjans (PWDs) at Sarai village near CMPDI sub Camp Ujheni in Singrauli district. Divyangjans were identified by Red Cross Welfare Society, Waidhan.



## Medical Camps

CMPDI organised Medical and follow-up medical camps in various villages under its command area. Total 1535 members were benefitted from these medical camps. Medicines were distributed at free of cost to all beneficiaries. Medical camps were organised at the following locations. In these camps protein rich groceries were distributed.

1. Lakhanpur Gram Panchayat, Jharsuguda, Odisha.
2. In nearby villages of Orla and Hazaribagh Exploration camps, Ranchi.
3. Devra village, Deosar, Singrauli, Madhya Pradesh.
4. Near by villages of Kudumkela Exploration camp, Bilaspur, Chattisgarh.





CMPDI as part of Azadi Ka Amrit Mahotsav, Swachhata Action Plan and under CSR carried out various activities like Saplings Plantation, Dustbins Distribution, Mosquitoes nets distribution, Water purifier installation, Text books distribution, Repaired and donated survey off computers and awareness drives like essay writing competitions etc., Some glimpses are..

## RI-I, Asansol.



## RI-V, Bilaspur.



## RI-VI, Singrauli.



## RI-VI, Bhubaneswar.





## **Structural Meeting with Unions.**

CMPDI held a structural Meeting with Coyla Mazdoor Union (CMU), National Coal Organisation Employees Association (NCOEA), Colliery Karamchari Sangh (CKS) on various occasions in the month of March 2023, to resolve various issues related to employees like Promotion, Quarters Maintenance, Post retirement medical benefits etc.,



## **Retirements**



**Shri A.K. Mishra.**  
**Manager (Secretariat), CMPDI (HQ)**



**Shri S.N. Vaidya**  
**Chief Storekeeper, CMPDI (HQ)**



**Ms. Lopamudhra Ghosh Biswas.**  
**G.M(E&M), RI-I, Asansol.**



**Shri D.K. Nayak.**  
**O.S, RI-VII, Bhubaneswar.**