cmpdi — A Mini Ratna Company — Coal India

e-News Letter CMPDIL

G20 भारत 2023 INDIA

April 2023

Ambedkar Jayanti.

CMPDIL paid floral tributes to Baba Saheb Dr. Bhimrao Ramji Ambedkar, the architect of Indian Constitution on the occasion of his 132nd birth anniversary at its Hqs, Ranchi. Shri S.K.Gomasta, Director (Technical/CRD); GM/HoDs, employees, Union representatives also paid tributes on this occasion and remembered the contributions made by Dr. Ambedkar.

The Guest of Honour, Ms. Khalida Haya Rashmi, Renowned Advocate, Jharkhand High court in her speech reiterated the importance of Constitution of India and how constitution can empower the citizens. She urged the members to read the constitution of India and the reports on which constitution of India is framed to know the essence of Constitution and the thought process of its framers.

Speaking on this occasion, Shri Gomasta appealed to the members to read Literature and books related to Ambedkar to know the true essence of his Ideals and Principles. Shri Gomasta also said that Social Reformation is a continuous process and not a destination, so keep on fighting for the rights for the development of society, everyone needs to embrace and give space to other views.

On this occasion, the representatives of Coal India SC/ST Employees Association (CISTEA)and SC/ST/OBC Council members and others were present and expressed their views. Awards were presented to winners of Drawing and Quiz competitions organised as a prelude to Ambedkar Jayanti. Prabhat Pheris was taken in the CMPDI colony

Some Glimpses of Dr. B.R.Ambedkar Jayanti Celebrations at RIs.

RI-II, Dhanbad.

RI-V, Bilaspur.

International Conference on Opencast Mining Technology & Sustainability 2022 (ICOMS-2022)

CMPDI participated in the International Conference on Opencast Mining Technology & Sustainability 2022 (ICOMS-2022) at Northern Coalfields Limited, Singrauli. Shri R.N. Jha, D(T/RD&T) and his team represented CMPDI in this conference. Shri I.D. Narayan, RD, RI-V, Bilaspur and Shri Vipul Bansal, Dy.Manager (E&M), RI-V presented technical paper on, "Reducing Specific Power Consumption (SPC) vis-a-vis Enhanced Energy Efficiency in opencast mines". Shri Amritanshu, Dy. Manager (E&M), CMPDIL(HQ) presented a technical research paper titled "Study and optimisation of earthing system of 132/33kV Substation at Kusmunda OCP, SECL". The paper elaborated the need of optimising grid spacing of Main Earthmat for certain geographical location.

Interactive Session on Significance of Teamwork and Organizational Culture.

CMPDI organised an Interactive session on "Significance of Teamwork and Organizational Culture" for a group of the young executives of CMPDI(HQ) on 06.04.2023 at CMPDI(HQ), Ranchi.

Shri Shankar Nagachari, Director (Technical/ES) chaired the session and through his lecture and exercises assess the state of mind of young executives on Team work and Organizational culture that's exist in CMPDI. Shri Nagachari emphasizes on Prioritising self growth and company growth, Self learning, Updating Oneself, Personality development etc., and correlatated these traits with various real life examples. Shri Nagachari through this interactive session urge the young executives to transcend the barriers and develop a culture of assimilation of ideas, innovative thoughts, Teamwork etc,. Feedback from the young executives were taken for further improving the organizational culture and developing the spirit of Team work. More than 50 executives participated in this interactive Session.

Awareness Session on Cybersecurity.

CMPDI conducted a training cum awareness session on,"Cybersecurity - Adapting to the changing landscape" in hybrid mode at its hqs, Ranchi on 13.04.2023. Shri Suresh Behra, Chief Manager (System) of CMPDI made a detailed presentation on the said topic before the participants. Shri Sumeet Kumar Sinha, C.V.O, CMPDI; Shri Jayant Chakraborty, RD, RI-III; Shri Pushkar, G.M (Vigilance); Shri Sanjay Kumar Dubey, GM (TS/PR) and other GMs/HoDs and employees were present on this occasion. All RI's were connected via VC.

As Cybersecurity has assumed greater significance in the wake of importance given to digitalisation in every sector, organizations can't afford to treat cybersecurity as a non-essential part of the digital transformation process. In this session, Security infrastructure of CMPDI was discussed and the participants were made aware of the consequences of inappropriate cyber activities. CMPDI is committed to continue its efforts towards raising the level of cybersecurity awareness among the employees.

Training session on ERP - Human Capital Management (HCM) module.

CMPDI organised One-Day training session on ERP - Human Capital Management (HCM) module at its hqs, Ranchi on 20.04.2023, attended by employees who are engaged in ERP-HCM module related jobs from Hqs and all Regional Institutes of CMPDI. In the training program, participants were informed about new processes of HCM like different T-codes, attendance upload process in SAP, how to check terminal benefits like Gratuity, Leave Encashment process, HCM dashboard display and monitoring, fetching of important reports etc,. Regional Institutes specific issues were addressed in the session.

Stakeholder Consultation on National Coal Logistic plan.

CMPDIL participated in the Stakeholder Consultation on National Coal Logistic plan on 19.04.2023 at Bhubaneswar and on 21.04.2023 at SECL. Shri S.K.Bhar, RD, RI-VII, Bhubaneswar Shri I.D. Narayan, RD, RI-V, Bilaspur and alongwith his teams participated in the Stakeholders consultation on National Coal Logistics Plan at Bhubaneswar and Bilaspur respectively. Shri Narayan also delivered the inaugural speech in the Stakeholder Consultation meet at Bilaspur.

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CSR Conference 2023.

CMPDI participated in, "CSR Conference 2023, Re-Engineering CSR" at CCL, Ranchi. In this conference, CMPDI installed a stall and exhibited the CSR activities carried out by CMPDI in various domains. Shri R.K. Mahapatro, GM(HRD/CSR), CMPDIL and his team explained the CSR activities of CMPDIL to Smt Nirupama Kotru, JS& FA, Ministry of Coal, GoI and Shri Sonam Wangchuk, Renowned Innovator during their visit to CMPDI stall.

Interactive Session on 'Menstrual Hygeine'

Forum of Women in Public Sector (WIPS), CMPDI on 13.04.2023 organised an interactive Session on 'Menstrual Hygeine' for the female students of Birsa School, Kanke Road, Ranchi. In this session, Dr. Nirmala Singh, Senior Gynaecologist, Ranchi explained about the importance and necessity of Menstrual Hygeine and queries raised in the session were addressed.

On this occasion, anti-worm medicines, iron tablets, and sanitary napkins were distributed to the female students. Dr. Shilpi Swaroop, Dy. Chief Medical Officer and Coordinator for WIPS; Smt. Swapnali Basu, HoD (IAD) and Treasurer, WIPS, Amita Mehta, Anamika, and Amit were present.

पुस्तक एवं मच्छरदानी वितरण

दिनांक 10.04.2023 को क्षेत्रीय संस्थान–3 राँची द्वारा ओरला गवेषण शिविर के कमांड क्षेत्र में उत्क्रमित प्राथमिक विद्यालय, जमुनियाटांड, राजकीय उत्क्रमित मध्य विद्यालय सीरम, राजकीय मध्य विद्यालय धाधू एवं उत्क्रमित मध्य विद्यालय, भूँइयाटोली मैकलुस्कीगंज, महुआटॉड को स्वतंत्रता संग्राम एवं अन्य कहानियों से संबंधित 75 पुस्तके आजादी के अमृत महोत्सव के तहत दिया गया तथा सीएसआर के तहत ओरला गवेषण शिविर के कमांड क्षेत्र के नवाडीह ग्राम, लपरा पंचायत में 250 ग्रामीणों को मच्छरदानी दिया गया।

Session on Financial Planning and Management

   Forum of Women in Public Sector (WIPS), CMPDIL Chapter on 25.04.2023 organised a session on 'Financial Planning and Management' for the employees of CMPDI(HQ) and RI-III, Ranchi. In this session, Prof.(Dr) Raman Ballabh, Corporate Trainer/Sr. Resource Person, Indian Institute of Corporate Affairs explained about the basics of Financial Planning and how to effectively manage all the available resources to achieve financial goals. 60 employees participated in this session. Dr. Shilpi Swaroop, Dy. Chief Medical Officer and Coordinator for WIPS; Smt. Swapnali Basu, HoD (IAD) and Treasurer, WIPS, Amita Mehta were present on this occasion

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Retirements

Shri Abhijit Sinha.
G.M(Environment), CMPDI (HQ).

Shri S.K. Tiwari
Sports Supervisor, CMPDI (HQ)