



cmpdi

A Mini-Ratna Company



वसुधैव कुटुम्बकम्
ONE EARTH - ONE FAMILY - ONE FUTURE

सेन्ट्रल माईन प्लानिंग एण्ड डिजाइन इन्स्टीच्यूट लिमिटेड
(कोल इण्डिया लिमिटेड की अनुषंगी कम्पनी / भारत सरकार का एक लोक उपक्रम)
गोन्दवाना प्लेस, काँके रोड, राँची - 834 031, झारखण्ड (भारत)
Central Mine Planning & Design Institute Limited
(A Subsidiary of Coal India Limited / Govt. of India Public Sector Undertaking)
Gondwana Place, Kanke Road, Ranchi - 834 031, Jharkhand (INDIA)
CORPORATE IDENTITY NUMBER - U14292.TH1975GOI001223

Ref. No. CMPDI/VIG/SC-13:23/2024/ 854/E-1413776

Date: 13.02.2024

Advisory

To,
The Regional Director,
CMPDIL,
RI-VII, Bhubaneswar.

Sub: Compliance of CMPF contribution/ subscription related with DGR Security at CMPDIL, RI-VII, Bhubaneswar.

Sir,

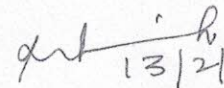
During the file scrutiny of the contract related with provision of DGR Security Guards at RI-VII, Bhubaneswar, it has been noticed that the compliance regarding contribution towards CMPF for Security Guards has not been complied fully. It has been observed that for some of the Security Guards, membership number from CMPFO was not even taken.

2. It is further observed that 14% has been deducted from the wages of the security guards towards the contribution of CMPS. As per the rule the worker's contribution should have been only 7% and balance 7% should have come from the Contractor/ CMPDI. This additional deduction of 7% from the wages of workers is irregular as same should have been contributed by the Company. This irregular deduction of 7% from the wages may be refunded to the respective security guards under acknowledgement.

3. To make the system more transparent it is strongly advised that copy of updated Pass Book of CMPF account may be provided to all the respective Security Guards employed by the contractor. In addition, every Security Guard deployed must be provided with the details of the contribution made towards CMPF and CMPS by the contractor through RI-VII, CMPDI. This check must be ensured before release of any payment to the contractor.

Compliance to the above two points at Para 2 & 3 may be submitted within 15 days of issue of this letter so that the Vigilance investigation can be formally closed.

Yours faithfully,


13/2/24

(Sumeet Kumar Sinha)
CVO/CMPDIL

Copy to:

1. CMD/CMPDIL, Ranchi.
2. HoD (Finance), RI-VII, Bhubaneswar.



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