

# कोल इंडिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार का उपक्रम)

“कोल भवन”

प्रेमाइंज नं. 04, एमएआर प्लॉट नं. ए एफ-III

एक्षन एरिया-1ए, न्यू टाउन, राजारहट

कोलकाता-700 156 (पश्चिम बंगाल)

दूरभाष सं: 033 2324 6536

फैक्स सं: 033 2324 6527

वैबसाइट: [www.coalindia.in](http://www.coalindia.in)



## Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

“Coal Bhawan”

Premises No. 04, MAR Plot No. AF-III

Action Area 1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

Fax: 033 2324 6527

Website- [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref. No: CIL/C-5B/JBCCI/Monthly Monetary Compensation/20

Date: 14.03.2023

### कार्यालय आदेश

#### विषय: Amendment in condition of payment of Monthly Monetary Compensation, in lieu of employment, to female dependents of Executives & Non-Executives

In terms of the approval of the Committee of Functional Directors of Coal India Ltd. in their 300<sup>th</sup> meeting held on 10.02.2023 at CIL (HQ), Kolkata, the condition of payment of monthly monetary compensation, in lieu of employment, to female dependent of Executives as well as Non-Executives shall stand amended from “death due to mine accident, natural death or permanent disablement” to “death or permanent disablement”.

All other terms and conditions as laid down in Office Order No.: CIL/C-5B/JBCCI/Monthly Monetary Compensation/Executive/252 dated 23.09.2020 & letter No.: CIL/C-5B/JBCCI-X/812 dated 31.07.2018, on the matter, shall remain unaltered.

This issues with approval of the Competent Authority.

*अजय कुमार चौधरी*  
(अजय कुमार चौधरी)

कार्यकारी निदेशक (कार्मिक)/  
विभागाध्यक्ष (श्र. एवं औ.सं.)

#### प्रतिलिपि (ई मेल द्वारा) :-

1. Director (P & IR)/ Director (Tech.)/Director (Fin.)/ Director (BD)/Director (Mktg.), CIL
2. Chairman-cum-Managing Director- ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
3. CVO, CIL
4. Director (Personnel)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
5. Director (Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
6. Director (T/CRD), CMPDIL
7. Director (P/A&W), SCCL

**-:2:-**

- 8. ED (Coordination)/TS to Chairman, CIL, Kolkata**
- 9. ED (Finance), CIL**
- 10. General Manager, NEC, Margherita**
- 11. GM (P/Welfare)/HOD (P/EE)/HOD (P/Rectt.)/HOD (P/PC)/ HOD (Legal), CIL**
- 12. HOD (System), CIL with a request to upload the Office Order on the website of CIL**
- 13. TS to the Director (P & IR)/ (Tech.)/ (Finance)/ (Marketing), CIL**
- 14. Dy. Manager (MP & IR), CIL**