



**CENTRAL MINE PLANNING
&
DESIGN INSTITUTE LIMITED**

Anti-Bribery Policy

**CENTRAL MINE PLANNING & DESIGN INSTITUTE LIMITED
(A MINIRATNA COMPANY)
(A Subsidiary of Coal India Limited)
RANCHI – 834008**

ANTI-BRIBERY POLICY OF CMPDIL

CMPDIL aims to achieve the highest standard of business ethics. As a part of the implementation of the Anti-Bribery Management System and its continual improvement, we are focused on -

- 1. Prohibiting bribery in our businesses and comply with all the applicable legal obligations.**
- 2. Implementing prudent and appropriate measures to prevent, detect and respond to bribery.**
- 3. Encouraging raising concern in good faith without fear of reprisal.**
- 4. Ensuring the authority and independence of the Anti-Bribery Compliance Function.**
- 5. Ensuring that all employees and business associates are aware of the consequences of the breach of this Policy.**

Note - This Anti-Bribery policy of CMPDI was approved in the FDs meeting held on 29/01/2018 as Item No 4(2018):2 and communicated vide letter no: TS/2018/5.03/E - 47147 dtd 30/01/2018 for adoption in CMPDI.