

साऊथ ईस्टर्न कोलफील्ड्स लिमिटेड

SOUTH EASTERN COALFIELDS LIMITED

(A Subsidiary of Coal India Ltd)

"A MINI RATNA COMPANY"

Regd. Office: Seepat Road, BILASPUR (CG): 495 006



अधिकारी स्थापना विभाग

EXECUTIVE ESTABLISHMENT DEPARTMENT

gmhr.ee.secl@coalindia.in

07752 - 246336

Ref: SECL/BSP/EE/Notification/Advisor (CSR)/2026/1078

Date: 29.04.2026

NOTIFICATION FOR ENGAGEMENT OF FULL-TIME ADVISOR (CSR) IN SECL, ON A FIXED TENURE BASIS AS PER CIL'S POLICY FOR AVAILING THE SERVICES OF RETIRED CMDs/DIRECTORS/SENIOR LEVEL EXECUTIVES AS FULL-TIME ADVISORS.

South Eastern Coalfields Limited (A Subsidiary of Coal India Limited) invites applications for engagement of One Full Time Advisor (CSR) from **retired executives (retired Board Level and Below Board Level Officers)** from CIL & its subsidiaries/PSUs/autonomous organizations of Central/State governments, officers of class-C and above of Central & State Govt. (Non-clerical) & members of National Level professional institution on fixed tenure basis for an initial period of One year which can be extended further subject to requirement and satisfactory performance as per the CIL's Policy for availing the services of retired CMDs/Directors/ Sr. Level Executives etc as full time/part time Advisors' as amended from time to time. **VRS optees will not be considered.**

The eligibility criteria, terms of engagement, pay & allowances, other benefits are mentioned below.

Sl.NO.	Name of Post	FULL TIME ADVISOR (CSR)
1.	No.of Post	.1 (One)
2.	Nature of work	His/her services will be utilized for job assistance/guidance on infrastructure development, community engagement, and welfare projects under SECL's CSR programs. He/She shall also be responsible for any other work or assignment entrusted from time to time as per the requirement of the management.
3.	Qualification	Degree in Engineering (any discipline)/MSW/MBA/PG Degree in SW with specialization in CD/RD/ or its equivalent from a recognized University/ Institute or PG Degree/Diploma from a recognized university in CD/RD/Rural Management/Personnel Management/Human Resource Management
4.	Experience	Applicants must possess experience in the field of Community Development/Corporate Social Responsibility (CSR) and he/she shall be retired executives from CIL/its subsidiaries /Public Sector Undertakings (PSUs)/autonomous organizations of Central/State Governments, officers of Class-C and above (non-clerical) from Central/State Government services, and members of national-level professional institutions. Preference will be given to candidates having experience of working in Civil work. Exposure to Contract Management Cell will be considered an added advantage (certificate to be enclosed to this extent)

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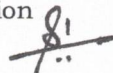
5.	Maximum age limit eligibility	Applicants should be more than 60 years but not more than 65 years during the contract period.																										
6.	Consolidated Honorarium and other benefit	<p>(i) Consolidated Monthly Compensation/Honorarium:</p> <table border="1"> <thead> <tr> <th>Grade of Retd. Executive</th> <th>Compensation/Honorarium (Rs)</th> </tr> </thead> <tbody> <tr> <td>CMD (Sch A)</td> <td>2,00,000/- p.m.</td> </tr> <tr> <td>Director (Sch A)</td> <td>1,80,000/- p.m.</td> </tr> <tr> <td>CMD (Sch B)</td> <td>1,80,000/- p.m.</td> </tr> <tr> <td>Director (Sch B)</td> <td>1,60,000/- p.m.</td> </tr> <tr> <td>For Retd. E-9 Gr. Executive</td> <td>1,50,000/ p.m.</td> </tr> <tr> <td>For Retd. E-8 Gr. Executive</td> <td>1,20,000/- p.m.</td> </tr> <tr> <td>For Retd. E-7 Gr. Executive</td> <td>1,00,000/- p.m.</td> </tr> <tr> <td>For Retd. E-6 Gr. Executive</td> <td>90,000/- p.m.</td> </tr> <tr> <td>For Retd. E-5 Gr. Executive</td> <td>80,000/- p.m.</td> </tr> <tr> <td>For Retd. E-4 Gr. Executive</td> <td>70,000/- p.m.</td> </tr> <tr> <td>For Retd. E-3 Gr. Executive</td> <td>60,000/- p.m.</td> </tr> <tr> <td>For Retd. E-2 Gr. Executive</td> <td>50,000/- p.m.</td> </tr> </tbody> </table> <p>(ii) Accommodation facility: Suitable Company's accommodation shall be provided on availability. However, if Company's accommodation is not available, a consolidated amount will be paid @ 10% of consolidated pay. In the event of Company's accommodation, the house rent as applicable to Executives on roll will be recovered.</p> <p>(iii) Conveyance charges: Company shall provide conveyance for full time Advisor's as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charges.</p> <p>(iv) Reimbursement: for the use of mobile telephones based on the actual bills or Rs. 1000/- p.m., whichever is less.</p> <p>(v) Medical, leave and TA/DA shall be governed as per CIL's Policy for availing the services.....as full time/part time Advisors.</p>	Grade of Retd. Executive	Compensation/Honorarium (Rs)	CMD (Sch A)	2,00,000/- p.m.	Director (Sch A)	1,80,000/- p.m.	CMD (Sch B)	1,80,000/- p.m.	Director (Sch B)	1,60,000/- p.m.	For Retd. E-9 Gr. Executive	1,50,000/ p.m.	For Retd. E-8 Gr. Executive	1,20,000/- p.m.	For Retd. E-7 Gr. Executive	1,00,000/- p.m.	For Retd. E-6 Gr. Executive	90,000/- p.m.	For Retd. E-5 Gr. Executive	80,000/- p.m.	For Retd. E-4 Gr. Executive	70,000/- p.m.	For Retd. E-3 Gr. Executive	60,000/- p.m.	For Retd. E-2 Gr. Executive	50,000/- p.m.
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7.	Terms & Conditions	<p>(i) The selected Advisor (CSR) would be stationed at SECL HQ or as per the requirement of the Company.</p> <p>(ii) The engagement of Advisor shall be subject to medical fitness to be certified by Company Medical Officer.</p> <p>(iii) Notice period for termination of Contract – One month's notice or consolidated honorarium from either side.</p> <p>(iv) The Advisor has to maintain the integrity and secrecy of the Companies business and shall not engage himself/herself with any other business during his/her tenure as Advisor. He shall perform the duties efficiently, diligently and shall devote his whole time to the company. He/she shall honestly and faithfully serve the Company during the period of engagement.</p> <p>(v) Tax – In case of payment of GST is required, the same shall be reimbursed on production of proof of such payment.</p> <p>(vi) Other terms & conditions as per CIL's Policy in vogue.</p>																										

The Application Form can be downloaded from SECL website www.secl-cil.in under the caption "Career".

Cut-off date: 13.05.2026

Interested candidates fulfilling the above criteria may submit their resume along with following (self-attested) documents: -

1. Proof of Age (Matriculation Certificate).
2. Retirement/Superannuation Notice.
3. Certificates of Qualification
4. Experience certificate as **per point no.4** (if any)
5. Details of work Experience and promotion



6. Certificate of Scale of Pay. (in case of Non-CIL retired executive).

These documents along with duly filled and signed application format should reach to the "Office of The General Manager (HR/EE), Executive Establishment Department, South Eastern Coalfields Limited, Seepat Road, Bilaspur, Chhattisgarh, Pin: 495006, latest by **13.05.2026 by 5.00 PM** by Registered Post/Speed Post/email in email id – gmhr.ee.secl@coalindia.in.

Following important points may also be noted:

- (i) Application received after **13.05.2026 by 5.00 PM** will not be considered and the company will not be responsible for any postal delay/loss in transit in submission of application within specified time. Incomplete applications shall not be considered.
- (ii) SECL reserves the right to change the number of vacancies and cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof.
- (iii) Any modification/amendments, if any, in this notification will be given in SECL website only.
- (iv) All correspondence with the candidates shall be made at his/her address/email ID as given in the application. However, important information will also be available on SECL website.
- (v) SECL reserves the right to shortlist candidates for interview/selection process. Selection will be done on the basis of performance in the interview.
- (vi) No TA/DA will be paid to any candidate for appearing in interview/selection process.
- (vii) The decision of SECL Management in the matter will be final and binding upon all.


General Manager (HR/EE)
SECL HQ., Bilaspur

Distribution :

1. TS to CMD, SECL, Bilaspur.
2. TS to D(T/O)/D(T/P&P)/D(HR)/CVO/ D(F), SECL.
3. GM (HR)/ HOD Policy Cell, CIL
4. GM(HR/EE)/HOD(HR/EE), CIL/MCL/NCL/ECL/BCCL/CCL/WCL/CMPDIL ...
For wide circulation in their Subsidiary Company & for uploading the notification on their official websites.
5. All HODs, SECL HQs.
6. All GMs, Areas, SECL.
7. HOD(Systems), SECL ... with a request to upload on SECL website.
8. All Notice Boards, SECL HQ.

Copy for kind information to :

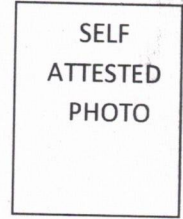
Director (T/O)/ Director (HR)/ Director (Finance)/Director (T/P&P), SECL

APPLICATION FORMAT

For the Post of Advisor (CSR), in South Eastern Coalfields Limited



1. Ref. No. & Date of Notification:
- 2) Name (in Block Letter) :
- 3) Father/Spouse's Name :
- 4) Date of Birth :
- 5) Present Address for communication :
- 6) Contact No.
 - a) Telephone :
 - b) Mobile :
 - c) E-Mail ID :
- 7) Permanent Address :
- 8) Caste (Gen/SC/ST/OBC):
- 9) Date of superannuation :
- 10) Educational Qualification :
- 11) Experience (in relevant field as per notification)
- 12) Details of employment till superannuation:



Name of the Org./ Dept.	Post held/EIS No.	Grade	Pay Scale	Basic Pay with grade pay (where applicable)	Discipline	Period	Remarks

- 13) Special Achievement (if any) :
- 14) Details of any Departmental/Vigilance Case or Court Case (if any):
- 15) Superannuation Notice No. & Date (Enclose documents):
- 16) Any other information

(Name & Signature of the candidate)

Date:
Place:
List of enclosures: