

VIGILANCE ALERT

No. : 05/2026

Date : 26.06.2026

Sub : Sanction/payment of House Rent Allowance (HRA) and recovery of Guest House/Officer Transit Camp (OTC) charges.

During Surprise Inspections conducted by the Vigilance Department, irregularities have been observed in the sanction/payment of House Rent Allowance and recovery of Guest House/Officer Transit Camp charges in certain units/offices of CMPDIL.

The following deficiencies have been noticed:

- HRA is being paid without the prescribed application and sanction of the Competent Authority.
- In some cases, HRA is being sanctioned by applying selective provisions/paras of CIL HRA Rules, 2010 without comprehensive examination of all applicable provisions, amendments and admissibility conditions.
- HRA has continued to be paid after transfer/posting without obtaining fresh sanction, resulting in payment at rates not applicable to the new place of posting.
- Guest House/OTC accommodation is being occupied by some officials for prolonged periods without payment of applicable charges.

The above lapses have the potential to cause undue financial loss to the Company. All concerned officials are, therefore, advised to take immediate corrective and preventive measures to ensure strict compliance with the prescribed rules and procedures:

- a) All HRA sanctions/payments shall be made strictly in accordance with the provisions of CIL HRA Rules, 2010 and amendments issued from time to time. Inadmissible or excess HRA payments, wherever detected, shall be recovered forthwith from the date on which such payments became inadmissible.
- b) Regular recovery of charges for stay in Guest House/OTC shall be ensured wherever due. Any outstanding dues arising out of non-recovery or short recovery of Guest House/OTC charges shall also be recovered promptly. The allotment of Guest Houses and OTCs should be made in the spirit and for the purpose for which these facilities were established.

All concerned departments are suggested to ensure strict compliance with the above instructions.


(Pankaj Kumar, IRTS)

Chief Vigilance Officer/ CMPDI

Copy to:

1. Chairman cum Managing Director/CMPDIL- For Kind Information
2. Director (T/CRD)/(T/P&D)/(T/ES)/(T/RD&T) - For Kind Information and Further Necessary action
3. All Regional Director and HODs - For Necessary Action.
4. All Concerned - For Necessary Action