Familiarization & Training Programmes imparted to the Independent Directors in F.Y. 2026-27

The following Independent Directors participated in the following programmes during the F.Y. 2026-27:

Sr. No.	Name of the Independent Director	No. of Programmes Attended During FY 2026-27	Cumulative No. of Programmes Attended	No. of Hours Spent During FY 2026-27	Cumulative No. of Hours Spent
1	Shri Rajesh Davera	1	1	1 Hour 20 Minutes	1 Hour 20 Minutes
2	Shri Anand Shekhar Singh	1	1	1 Hour 20 Minutes	1 Hour 20 Minutes

Name of the Programme:

(1) 1st Familiarisation Programme (Minute of Programme: Annexure-A)

Note: The above disclosure has been prepared in compliance with Regulation 46(2)(i) read with Regulation 25(7) of the SEBI (LODR) Regulations, 2015

Annexure-A

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MINUTES OF THE FIRST FAMILIARIZATION PROGRAMME FOR THE NEWLY APPOINTED INDEPENDENT DIRECTORS OF CMPDI LIMITED

Date: 20th July, 2026 (Monday)
Duration : 6:20 P.M. to 7:40 P.M.
Venue: Second Floor Conference Hall, CMPDI Headquarters, Ranchi

1. Welcome Address

The First Familiarization Programme for the newly appointed Independent Directors, **Shri Rajesh Davera and Shri Anand Shekhar Singh** of CMPDI Limited was conducted on **20th July, 2026** at the Second Floor Conference Hall, prior to the Meeting of the Board of Directors, in terms of **Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015** and the Company's Familiarization Programme for Independent Directors.

At the outset, the Company Secretary welcomed the newly appointed Independent Directors and other senior officials present in the programme. He briefly apprised the Directors that the programme had been organized to familiarize them with the Company's business, organizational structure, operational framework, governance practices, strategic initiatives, and the roles and responsibilities of Independent Directors under the applicable provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015.

2. Introductory Remarks

Company Secretary welcomed the newly appointed Independent Directors to the Board of CMPDI Limited and highlighted the Company's pivotal role as the premier mine planning, exploration, engineering and technical consultancy organization of Coal India Limited. He emphasized that the induction programme would provide an overview of the Company's diversified activities, future growth plans and governance framework, thereby enabling the Independent Directors to effectively discharge their fiduciary responsibilities.

3. Familiarization Presentations

Thereafter, presentations were made by the following functional heads on their respective areas of responsibility:

1. Chief Financial Officer (CFO)
2. GM (Exploration)
3. GM (Environment)
4. GM (Human Resources)
5. GM (Science & Technology)
6. GM (Coal & Mineral Preparation)
7. GM (Geomatics)
8. GM (Open Cast)
9. GM (Underground Mining Division)
10. GM (Human Resource Development)
11. HoD (BDD)

The presentations, inter alia, covered:

- Overview of CMPDI Limited and its organizational structure.
- Core business activities and operational functions.
- Mine exploration, planning, design and consultancy services.
- Environmental management and sustainable mining initiatives.
- Geomatics, digital technologies and technological innovations.
- Research and development initiatives.
- Human resource management and capacity building.
- Financial performance and key financial indicators.
- Major ongoing projects and strategic initiatives.
- Business opportunities, challenges, risk management framework and future growth roadmap.

4. Familiarization on Corporate Governance Framework

The Company Secretary also made a presentation on the corporate governance framework of the Company covering, inter alia:

- Roles, responsibilities and duties of Independent Directors under the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.
- Composition and functioning of the Board and its Committees.
- Board processes, agenda papers and decision-making framework.
- Corporate governance practices adopted by the Company.
- Code of Conduct, Code for Prevention of Insider Trading, Vigil Mechanism and related policies.
- Statutory and regulatory compliance framework applicable to the Company as a listed entity.
- Rights, liabilities and obligations of Directors.

5. Interactive Session

The Independent Directors actively interacted with the senior management and sought clarifications on various operational, financial, strategic and governance-related matters. The senior management responded to the queries and provided the necessary clarifications to the satisfaction of the Independent Directors.

The Independent Directors appreciated the comprehensive presentations made by the management and observed that the programme provided them with a useful understanding of the Company's business model, operational processes, governance structure, strategic priorities and future plans.

6. Vote of Thanks

There being no other business, the Familiarization Programme concluded with a vote of thanks to all the participants.

20/7/26

(Abhishek Mundhra)
Company Secretary & Compliance Officer